


**MEMORANDUM**

To: Faculty, Staff and Students, University of Toronto Scarborough

Cc: UTSC Executive Group  
Professor Melanie Woodin, Dean, Faculty of Arts & Science  
Professor Amrita Danieri, Vice-Principal Academic & Dean, UTM

From: Professor William A. Gough, Vice-Principal Academic & Dean 

Date: 25 June 2020

Re: Academic Administrative Appointments:  
Associate Dean, Undergraduate Programs & Curriculum  
Acting Associate Dean, Undergraduate Programs & Curriculum

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It is with great pleasure that I write to inform you that the Agenda Committee of Academic Board has approved the decanal appointment of Professor Michael Souza as Associate Dean, Undergraduate Programs & Curriculum from 1 July 2020 to 30 June 2024 (including a 12-month approved research and study leave), and Professor Hugh Laurence as Acting Associate Dean, Undergraduate Programs & Curriculum from 1 July 2020 to 30 June 2021 (to cover the leave).

Professor Michael Souza is an Associate Professor, Teaching Stream, in the Department of Psychology at UTSC. He received his Ph.D. from the University of California, Berkeley in 2010, and he joined UTSC in 2016 after serving six years as a faculty member in the Department of Psychology at the University of British Columbia (UBC). Informed by his training in cognitive neuroscience, he teaches a variety of courses in the Psychology and Neuroscience programs that focus on the science of thinking, and how the brain gives rise to mental processes. He has served as Associate Chair (Undergraduate) at both UBC and UTSC, with a particular interest in - and focus on - curriculum development. Here at UTSC, he has been the departmental lead on curriculum and has worked to shepherd a revitalization of the department's curriculum through a series of important proposals in a collaborative and consultative manner.

Professor Hugh Laurence is an Associate Professor, Teaching Stream, in the Strategic Management discipline of the Department of Management at UTSC. He received his PhD in 1975 from McGill University, his LLB from Osgoode Hall Law School in 1982, and was called to the Bar of Ontario in 1984. He joined UTSC as a sessional lecture in 1999, and after teaching for many years was then promoted to Senior Lecturer. His teaching interests include law and business; computers in business and management information systems; and knowledge management. He was instrumental in the development of the International Business program (MIB) and in the development of the professional Masters program in Accounting and Finance. Professor Laurence is an experienced leader on campus through his roles as Acting Chair in the Department of Management as well as being the current Vice-Chair. Most recently he was also Co-Chair of the Committee on Strategic Collaboration as part of the development of the UTSC Strategic Plan.

I look forward to working with both Associate Deans and want to take the opportunity to thank the search committee for their service in these appointment processes. The participation of members of the committee and the input of faculty, staff and students is greatly appreciated.